



# PENN TOWNSHIP TRUSTEE

*Doris J. Portolese*

## MEMORANDUM OF UNDERSTANDING

### DECLARING INTENTION NOT TO PAY FOR COVID-19 ILLNESS

The Federal Government policy for Employers to pay Employee's paid sick leave due to COVID-19 related illness expired on January 1<sup>st</sup>, 2021. All Employees of the Township and Fire Territory have had the opportunity to receive the COVID-19 vaccine. The Township will no longer pay sick leave due to COVID-19 to an Employee that has chosen not to receive the COVID-19 vaccine. However, if an Employee has received the COVID-19 vaccine and they contract the COVID-19 virus after vaccination, they will be paid sick leave.

Signed and dated this 2nd day of August, 2021.

A handwritten signature in blue ink, reading "Doris J. Portolese", written over a horizontal line.

Doris J. Portolese, Penn Township Trustee

A handwritten signature in black ink, reading "Keith Witt", written over a horizontal line.

Keith Witt, Penn Township Fire Chief

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Kent Hizer, Penn Township Board President